

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT “NO FEAR” Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service
Office of Equal Opportunity
950 H Street, N.W. Suite 7310
Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of June 30, 2007

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:

USSS COMPLAINT ACTIVITY

Data as of June 30, 2007, 3rd Qtr. 2007

Complaint Activity	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1 st Qtr.	2007 Thru 2 nd Qtr.	2007 Thru 3 rd Qtr.
	2002	2003	2004	2005	2006			
Number of Complaints Filed	15	4	14	17	11	5	7	11
Number of Complainants	12	4	14	17	11	5	7	11
Repeat Filers	0	1	0	0	0	0	0	0

Complaints by Basis	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1 st Qtr.	2007 Thru 2 nd Qtr.	2007 Thru 3 rd Qtr.
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006			
Race	3	3	7	1	4	3	1	1
Color	0	0	2	0	0	0	0	0
Religion	0	1	0	0	1	0	0	0
Reprisal	5	2	10	0	4	4	0	1
Sex	3	1	4	0	3	1	0	1
National Origin	3	2	3	0	0	1	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	3	1	2	0	2	0	0	1
Disability	6	1	4	1	5	1	1	0
Non-EEO	0	0	0	0	0	1	0	0

Complaints by Issue	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1 st Qtr.	2007 thru 2 nd Qtr.	2007 thru 3 rd Qtr.
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2002	2003	2004	2005	2006			
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	1	1	1	0	0	0	0	0
Awards	0	0	0	1	0	0	1	0
Conversion to Full-time	0	0	1	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	1	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	1	0	0	1	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0	0
Evaluation Appraisal	1	0	3	1	1	0	0	0
Examination/Test	0	0	0	1	0	0	0	0
Harassment								
Non-Sexual	3	5	3	2	4	1	0	0
Sexual	0	0	1	1	0	0	0	2
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	0	0	0
Promotion/Non-Selection	5	1	3	5	4	1	1	1
Reassignment								
Denied	0	0	0	1	0	1	0	0
Directed	3	1	0	4	0	1	0	1
Reasonable Accommodation	0	0	1	0	2	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	1	0	4	0	2	0	0	0
Terms/Conditions of Employment	3	1	1	0	0	0	0	0
Time and Attendance	3	0	0	0	0	0	0	0
Training	2	0	0	1	0	0	0	0
Other	0	0	5	5	1	1	0	2

Processing Time	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1 st Qtr.	2007 Thru 2 nd Qtr.	2007 Thru 3 rd Qtr.
	2002	2003	2004	2005	2006			
Complaints pending during fiscal year	15	13	11	7	25	24	23	23
Average number of days in investigation stage	233.5	198.6	246.1	203	227.6	220.1	208.9	205.1
Average number of days in final action stage	778	537	643	134	190.4	31.7	280.5	0
Complaint pending during fiscal year where hearing was requested	10	10	10	6	14	13	7	9
Average number of days in investigation stage	250	200	260	214	305.9	283	233.2	233.7
Average number of days in final action stage	921	697	722	0	41.3	31.7	0	0
Complaint pending during fiscal year where hearing was not requested	5	3	1	1	11	11	16	14
Average number of days in investigation stage	201	194	116	141	253.9	140.3	198.1	186.1
Average number of days in final action stage	563	218	170	134	302.2	0	280.5	0

Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1 st Qtr.	2007 Thru 2 nd Qtr.	2007 Thru 3 rd Qtr.
	2002	2003	2004	2005	2006			
Total Complaints Dismissed by Agency	1	1	1	0	2	1	0	2
Average days pending prior to dismissal	23	120	122	0	89.5	126	0	150
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0

[illegible][illegible]

[illegible]

[illegible]

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment															
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1st Qtr.	2007 Thru 2 nd Qtr.	2007 Thru 3 rd Qtr.
	2002	2003	2004	2005	2006			
Total complaints from previous Fiscal Years	23	20	23	20	12	18	16	16
Total Complainants	23	20	23	20	12	18	16	16
Number complaints pending								
Investigation	5	1	11	11	0	4	4	1
Hearing	6	15	7	7	7	6	6	7
Final Action	10	4	5	2	5	6	4	6

Appeal with EEOC Office of Federal Operations	2	0	0	0	0	2	2	2
---	---	---	---	---	---	---	---	---

Complaint Investigations	Comparative Data							
	Previous Fiscal Year Data					2007 Thru 1st Qtr.	2007 Thru 2 nd Qtr	2007 Thru 3 rd Qtr
	2002	2003	2004	2005	2006			
Pending Complaints Where Investigations Exceeds Required Time Frames	6	1	2	2	0	0	0	2